



AYDINBEY GROUP HOTELS

SUSTAINABILITY REPORT 2025



KING'S PALACE & SPA | EVRENSEKI
Aydinbey Group Hotels

AYDINBEY KING'S PALACE & SPA



CONTENT

- **About the report..... 3**
- **Facility introduction and facility characteristics.....4**
- **Our brands.....5**
- **Our sustainability team..... 6**
- **Our certificates..... 7**
- **Our awards.....19**
- **Our policies..... 34**
- **Environmental impacts.....43**
- **Targets.....57**
- **Staff and work life.....58**
- **Sustainability Activities.....62**
- **Contact.....75**



ABOUT THE REPORT

Sustainable Tourism is the practices that minimise the damages that tourism may cause to the natural environment and local people's culture in order to protect the future of the destination and maximise its contribution to the regional economy. In this direction, we aim to share the progress we have made since 2022 and the results of the study so far with our senior management, employees, guests, suppliers and all other partners, and thus increase the awareness we will create at this point and turn our intentions into common goals and achievements with the greater participation of all parties in the studies we have been able to realise so far and plan to realise.

As Aidinbey Group Hotels, informing our stakeholders about our activities and their impacts in a transparent and effective manner is one of our prioritised activities. The Sustainability Report prepared in this context includes the following data for the period 2024-2025;

- Environmental, social and economic performance evaluation of our facility,
- Our policies, which are the path we follow to maintain our performance,
- Targets set to improve this performance,
- Measured performance results,
- Our sustainability activities



AYDINBEY KING'S PALACE & SPA



Aydinbey King's Palace Hotel, which has been operating in the Evrenseki district of Antalya since 2008, offers its guests an Ultra All-Inclusive accommodation package all year round, across a 23,300 m² site with a capacity of 359 rooms.

With a service concept based on guest satisfaction and environmental sensitivity, it works to adapt to the tourism sector that develops every year and to raise quality standards.

With the renovation process carried out between November 2024 and March 2025, our hotel focused on offering more sustainable solutions in areas such as energy efficiency, water saving and waste management. In this process, innovative practices were included, taking into account both guest experience and environmental impacts.

This report aims to share with the public the steps taken by Aydinbey King's Palace Hotel in line with its goal of contributing to sustainable tourism and its future vision.



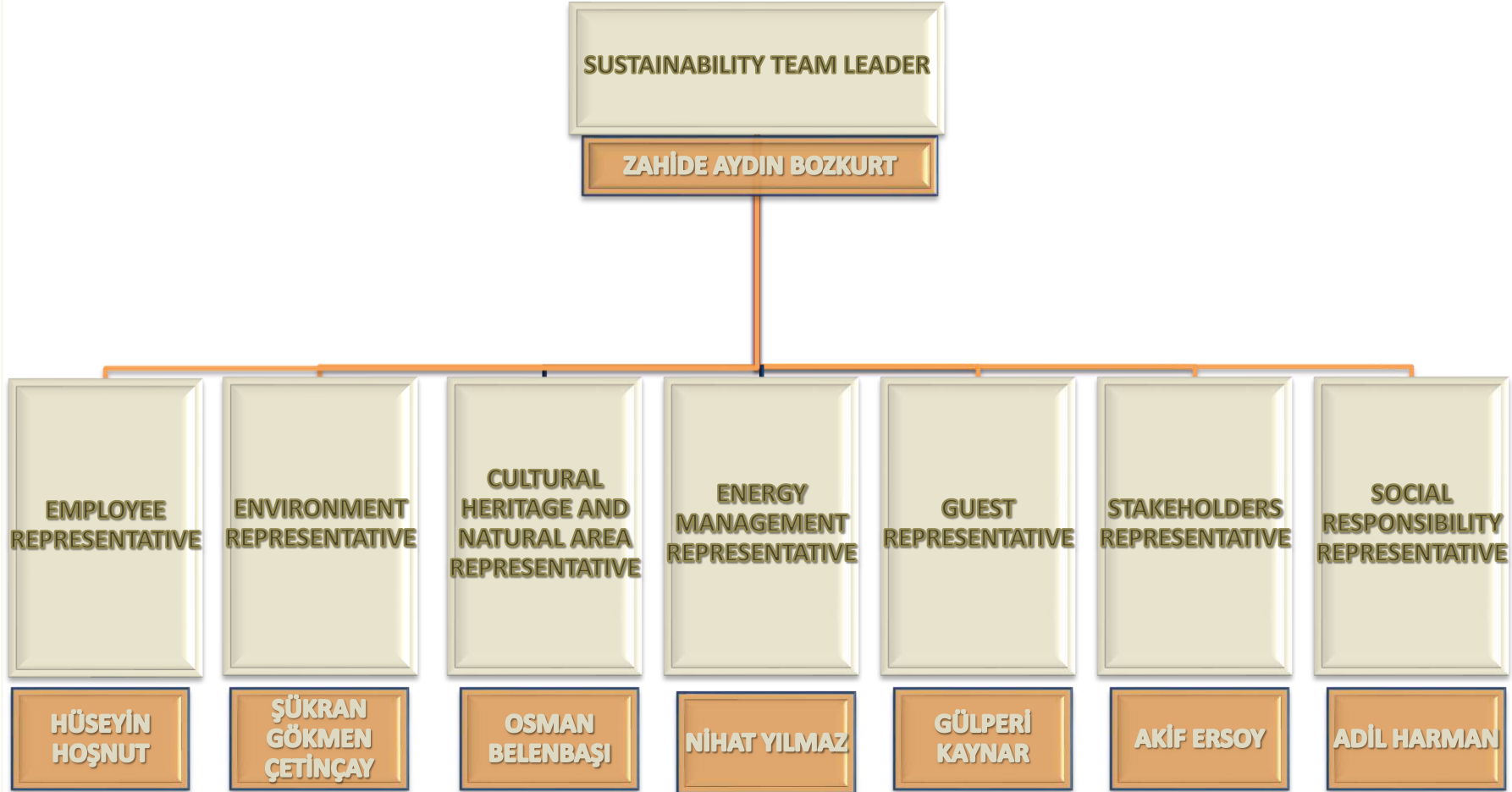
AYDINBEY GROUP HOTELS

OUR BRANDS





SUSTAINABILITY TEAM





AYDINBEY GROUP HOTELS

CERTIFICATES





T.C. KÜLTÜR VE TURİZM BAKANLIĞI

CONTROL UNION

GSTC Sertifikasyon Kodu: **GSTC HACUTR220039**

Sürdürülebilir Turizm SERTİFİKASI

Türkiye Turizm Tanıtım ve Geliştirme Ajansı tarafından önerilen bu sertifika Control Union Gözetim Certifications B.V. tarafından düzenlenmiştir.

Control Union Certifications B.V. GSTC tarafından akredite edilmiş olup, akreditasyon kapsamı www.gstc.org adresinde yayınlanmaktadır.

AYDINBEY KINGS PALACE OTEL

EVRENGELİ BELDESİ, SAHİL CAD. MANAVGATI/ANTALYA

GSTC tarafından tanınan Türkiye Sürdürülebilir Turizm Standardı, Versiyon 1.0, 19 Mayıs 2022'de belirtilen gerekliliklere göre yapılan denetim ve imzalanan sözleşmeye istinaden, Control Union Certifications B.V. işbu belge ile yukarıda listelenen tesisin Türkiye Sürdürülebilir Turizm Standardı, Versiyon, 1.0 19 Mayıs 2022 ile uyumlu olduğunu onaylar. Bu belge, Sürdürülebilir Turizm kriterlerindeki turizm hizmetlerinin karşılandığını garanti eder.

Sertifika Numarası	CU-ST-AY-00044	Tuğçe TAPAN YÖNLÜ
İlk Sertifika Tarihi	21 / 11 / 2022	Sistem ve Turizm Sertifikasyon Müdürü
Düzenleme Tarihi	18 / 11 / 2025	
Geçerlilik Tarihi	17 / 11 / 2026	

Kuruluş Türü
Konaklama İşletmesi



*Sürdürülebilir Turizm Programı, T.C. Kültür ve Turizm Bakanlığı öncülüğünde geliştirilmiştir.

Sustainable Tourism Certificate 2025



ISO 22000:2018
Food Safety Management System
2025



ISO 14001:2015
Environmental Management System
2025

CERTIFICATES



ISO 45001:2018
Occupational Health and
Safety Management System
2025

CERTIFICATES



ISO 22483:2020
Tourism Quality Management System
2025



AYDINBEY GROUP HOTELS

CERTIFICATES



ISO 5001:2018 Energy Management System 2025



LÖSEV
Certificate of Appreciation
2024



TEMA
Certificate of Appreciation
2025



MEDER
Certificate of Appreciation
2025



MİLLÎ EĞİTİM BAKANLIĞI
Certificate of Appreciation
2025



Sıfır Atık Mavi Sözü

Denizlerimizin ve kıyılarımızın kirlenmesini önlemeye, Kirlilikle mücadeleyi özendirilmeye, geliştirmeye ve katılımı artırmaya, gelecek nesillere yaşanabilir sağlıklı bir ortam bırakmaya, iyi bir çözüm geliştirmek için yaratıcılık yenilikçilik kapasitelerini geliştirmeye, tek kullanımlık plastik tüketmek yerine alternatiflerini kullanmaya, Sıfır Atık Mavi ile döngüsel ekonomiye destek olmaya,

söz veriyorum
AYDINBEY KING'S PALACE HOTEL



TARİH
27.02.2023

T.C. Çevre, Şehircilik ve İklim Değişikliği Bakanlığı
Zero Waste Blue Promise
2025

AWARDS

Our facility has been awarded the "Green Key" award since 2017.



AWARDS

Our facility has been awarded the "Blue Flag" award since 2011.



AWARDS



Our property is proud to have been awarded by HolidayCheck users every year since 2012.



AWARDS

Our property is proud to have been awarded by HolidayCheck users every year since 2012.



AWARDS

Since 2015, our facility, which stands out with guest satisfaction on the Booking platform, has been the owner of these prestigious awards.





AWARDS

Since 2012, our facility, which stands out with guest satisfaction on the zoover platform, has been the owner of these prestigious awards.



AWARDS

Since 2013, our facility, which stands out with guest satisfaction on the Tripadvisor platform, has been the owner of these prestigious awards.



AWARDS

Since 2013, our facility, which stands out with guest satisfaction on the Tripadvisor platform, has been the owner of these prestigious awards.





AWARDS

Since 2019, our facility, which stands out with guest satisfaction on the TUI platform, has won these prestigious awards.



AWARDS



The image displays eight award certificates for 'TOP HOTEL PARTNER' from 2014 to 2025, awarded to Aydinbey King's Palace by schauinsland reisen. Each certificate features the company logo, a row of stars, and signatures of representatives from both parties.

- 2025:** TOP HOTEL PARTNER 2025. Signatories: Birgit Conrad (Director Product & Contracting Services), Harald Kasserer (Chief Executive Officer), and Andreas Rötgers (Executive Director).
- 2019:** TOP HOTEL PARTNER 2019. Signatories: Birgit Conrad (Director Product & Contracting Services), Harald Kasserer (Chief Executive Officer), and Andreas Rötgers (Executive Director).
- 2018:** TOP HOTEL PARTNER 2018. Signatories: Birgit Conrad (Director Product & Contracting Services), Harald Kasserer (Chief Executive Officer), and Andreas Rötgers (Executive Director).
- 2024:** TOP HOTEL PARTNER 2024. Signatories: Birgit Conrad (Director Product & Contracting Services), Harald Kasserer (Chief Executive Officer), and Andreas Rötgers (Executive Director).
- 2017:** TOP HOTEL PARTNER 2017. Signatories: Birgit Conrad (Director Product & Contracting Services), Harald Kasserer (Chief Executive Officer), and Andreas Rötgers (Executive Director).
- 2016:** TOP HOTEL PARTNER 2016. Signatories: Birgit Conrad (Director Product & Contracting Services), Harald Kasserer (Chief Executive Officer), and Andreas Rötgers (Executive Director).
- 2015:** TOP HOTEL PARTNER 2015. Signatories: Birgit Conrad (Director Product & Contracting Services), Harald Kasserer (Chief Executive Officer), and Andreas Rötgers (Executive Director).
- 2014:** SCHAUINSLAND REISEN TOP HOTEL PARTNER 2014. Signatories: Birgit Conrad (Director Product & Contracting Services), Harald Kasserer (Chief Executive Officer), and Andreas Rötgers (Executive Director).



AYDINBEY GROUP HOTELS

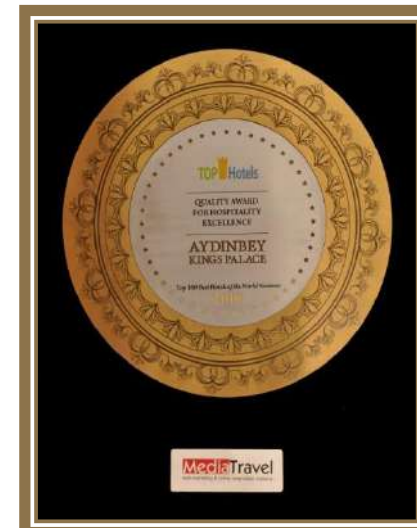
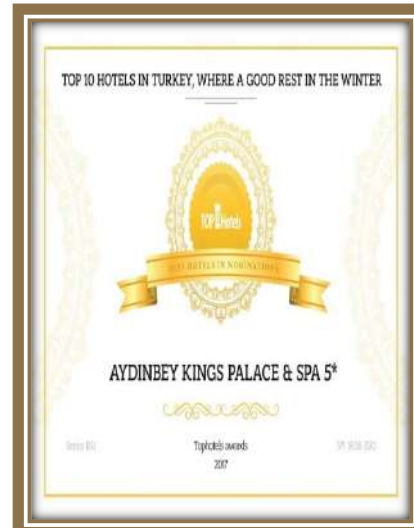
AWARDS





AYDINBEY GROUP HOTELS

AWARDS





AWARDS

IT'S







**As hotel management,
we would like to thank our guests who deem us worthy of these awards
and
our employees who support us to receive these success certificates.**



QUALITY POLICY

We carry out our business activities in accordance with international quality management standards, with a focus on value creation, we continuously measure and improve our guest satisfaction, employee satisfaction and service quality.

We increase our international brand value by increasing our tourism investments, contribute to the national economy, take into account guest expectations in our new investments, closely follow the technology, and develop our corporate culture with a focus on social benefit and value creation.

Together with our effective training activities, we instil our corporate culture in all employees and make teamwork and employee loyalty effective in company management.

We provide physically, chemically and microbiologically safe food for our guests and employees to eat healthily. We comply with the requirements of national and international published laws, regulations and secondary legislation in the purchase, storage, preparation and presentation of raw materials. We continuously improve our food safety management system standards.

In order to ensure sustainability in the tourism sector and to protect the environment, we identify our impacts on the environment, and control our negative impacts, potential hazards and wastes. We strive to minimise the use of natural resources, energy consumption, air, water and soil pollution.

We comply with national and international laws, regulations, legislations and regulations published on environment, occupational health and safety and human rights and fulfil all requirements completely. We take and implement the necessary measures to protect our guests and employees from injuries and diseases that may occur while carrying out our activities and to improve working conditions.

We act with the awareness of the environmental, social and economic risks created by climate change. We are committed to reducing greenhouse gas emissions, increasing energy efficiency, encouraging the use of renewable energy sources and developing resilient business processes that are compatible with climate change. In this context, we organise training and communication activities to raise the awareness of our employees and stakeholders and integrate the fight against climate change into all our business processes.

While conducting our activities, we fulfil our social and social responsibilities and respect the rights and expectations of our guests, employees, suppliers and subcontractors.



OUR SUSTAINABILITY POLICY

Aydinbey Group Hotels is committed to respecting all internationally recognised human rights and complies with all legislation and conventions within this scope. Accordingly, we treat all our guests, business partners and employees equally without discrimination based on religion, language, race, colour, gender, opinion, age, social and marital status, family origin, physical or mental disability.

We provide equal training opportunities to all our employees. We closely follow and implement legal obligations regarding the health, safety and working hours of our employees and business partners; we regularly audit and check their compliance.

We monitor our energy and water consumption data with the awareness of energy saving. We raise awareness of our employees on energy saving and work to ensure continuous improvement of energy efficiency.

In order to protect environmental health, we utilise our wastes in a way that does not pollute the nature within the framework of recycling principles.

We take care to protect special plant and animal species in our region and facilities.

In order to contribute to the local economy, we make most of our procurement from local producers. For sustainable tourism, we purchase environmentally friendly products and services with high energy, water and waste efficiency.

We work to fulfil our social and environmental responsibilities towards the society in a harmonious cooperation with our employees, public, non-governmental organisations and other stakeholders.

We ensure that the natural and cultural heritage of the local region is promoted by conducting informative and orientating studies, trainings.



CHILD SAFETY POLICY

We take measures to respect children's rights and protect children against forms of exploitation (including sexual exploitation).

We support programmes to prevent children from becoming in need of protection and care.

We support institutions and organisations to ensure that children who have been involved in crime or against whom crimes have been committed are reintegrated into society.

We cooperate with all stakeholders providing services to children.

We carry out activities to increase social awareness and sensitivity for the prevention of violence against children.

We organise trainings on child protection for our staff.

We support all kinds of organisations and activities for child protection in our environment.

We ensure that all suspicious actions related to children are reported to local authorities and relevant organisations.



ENERGY EFFICIENCY POLICY

In order to protect our world from possible dangers, we use our energy efficiently and set targets to reduce our energy consumption.

For this

We follow national and international standards, laws and regulations in order to fulfil both our responsibilities towards nature and our legal obligations, we voluntarily carry out studies to reduce energy use and/or continuously improve our energy consumption performance, and we monitor the results of our studies.

We set targets and include energy efficiency in our training programmes to ensure the participation of our employees.

We care about co-operating with all our stakeholders to create common goals and results in energy management. We endeavour to maintain our interaction with our guests, employees, visitors and all our business partners in order to reach a total level of awareness and consciousness on these issues.

We endeavour to research, find, purchase and use suitable energy efficient products, equipment, equipment and technology alternatives.

We aim to document our Energy Management System, disseminate it to all departments, update, review and continuously improve it when necessary.

We evaluate energy risks or emergencies that may arise such as energy shortages and plan the measures that can be taken.



ENVIRONMENTAL PROTECTION AND WASTE POLICY

We protect the environment in our business, prevent pollution, reduce our negative impact on the environment and give importance to its protection.

For this; We comply with legal regulations and try to reduce our environmental impact.

We take care to effectively separate our wastes according to their source, groups and hazard classes.

We know that using hazardous substances and chemicals only when necessary and as much as necessary will reduce both the negative effects on the environment and the amount of waste.

We contribute to the protection of nature by preferring materials with "recycling" and "environmentally friendly" labels.

We try to create opportunities for reuse, We take care to use disposable materials such as paper, napkins, toilet paper, packaging as much as necessary and leave less waste to the nature, We store wastes correctly, in separate areas according to their characteristics, we deliver them to licensed / authorised companies without exceeding the legal storage time limits and keep their records.

We try to use water, energy and all natural resources economically. We share this sensitivity with our employees, guests and suppliers.

We measure our performance in environmental management, monitor this data with targets and try to improve our performance.

We aim to educate our employees about the environment and increase their sensitivity.



WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

We attach importance to gender equality in our business.

We ensure the health, safety and welfare of all our employees regardless of gender.

We support women's participation in the labour force in all our departments and offer equal opportunities.

We act with the policy of "equal pay for equal work" without gender discrimination.

We distribute tasks by considering the principle of equality.

We provide the necessary environment for equal utilisation of career opportunities.

We create training policies, support women's participation and raise awareness.

We create a working environment and practices that protect the work-family life balance.

We support women in company management and provide equal opportunities.

We do not allow women to be subjected to abuse, harassment, discrimination, suppression, coercion, slander, etc. in any way.

We are always aware of the value they add to the world and our organisation and support their existence.



SUSTAINABLE PURCHASING POLICY

Our suppliers/solution partners in line with the sustainable procurement approach;

Quality Assurance Management Systems, Environmental and Occupational Health and Safety Management Systems, internationally recognised environmental and sustainability labels/certificates,

In production and supply, it does not have harmful effects on the environment and complies with environmental legislation,

Using/consuming resources in an appropriate way without harming the natural life and ecosystem, complying with hunting bans,

Minimising and preventing waste, offering alternatives to less packaging or bulk packaging in product packaging,

To offer alternatives that are environmentally friendly, economical, local, ethical, recyclable or using recycled materials, organic, bio, vegan, not tested on animals, free of harmful chemical components, etc,

To be a domestic and local production/service provider,

We attach importance to products/services that reflect/promote the cuisine, traditions and culture of our country/region and communicate this perspective to our stakeholder suppliers.

We endeavour to create efficient purchasing opportunities together with our suppliers and aim to minimise the environmental impacts arising from procurement processes.



OUR POLICY FOR THE PROTECTION OF VULNERABLE GROUPS AND PREVENTION OF SEXUAL HARASSMENT, ABUSE AND EXPLOITATION

People with disabilities, children and people over 70 years of age have been identified as groups that need more understanding and assistance from other individuals working and staying at the hotel. We work to prevent all kinds of physical and psychological approaches and abuse.

We incorporate standards and procedures on sexual exploitation, abuse and harassment into orientation and training programmes.

We provide orientation to employees as soon as possible, ideally within a month of the start of their employment contract.

Within applicable laws, we conduct background and criminal record checks to prevent the re-employment and deployment of perpetrators of sexual exploitation, abuse and harassment.

We evaluate allegations and complaints of sexual exploitation, abuse and harassment on a declarative basis and take appropriate action in an impartial and protective manner.

We follow the processes determined in feedback and grievance mechanisms.



HUMAN RESOURCES POLICY

Recruitment Process;

Recruitment procedures are carried out in our facilities within the framework outlined by the Group Human Resources Directorate.

In recruitment, a fair, non-discriminatory, objective and general aptitude assessment interview process is applied.

Performance Management and Fair Remuneration;

A 'Performance Evaluation Instruction' has been established in our facilities under the leadership of the Group Human Resources Directorate and Performance Evaluation training has been organised for managers on this subject. Performance evaluation outputs have a guiding effect on management for employee development and career planning.

Our employees are informed about the wages they will receive, working conditions, working hours, and when they will receive their wages before they start working at our facilities.

Training and Career Management;

All of our employees can benefit equally from the right to training, and it is among our targets to increase the number of trainings that increase personal profile and competences such as personal development, awareness, awareness, etc. as well as legal and vocational trainings required by the hotel industry.



WASTE MANAGEMENT

Waste Management is a form of management that includes the reduction of waste at its source, separation according to its characteristics, collection, temporary storage, interim storage, interim storage, recovery, transport, disposal and post-disposal control and similar operations.

Our primary goal is to reduce the amount of waste, to dispose of our wastes with the least damage to the environment by managing our wastes well and to regain the recyclable ones.

Our personnel are given training on the importance of waste separation and waste separation is monitored by the relevant departments.

We provide our guests with sorting bins in public areas and guest rooms to enable them to sort their waste. We inform our guests about the Waste Management System we implement in our hotels and encourage them to reduce the amount of waste and separate the waste generated.

We store vegetable waste oils in the manner stipulated by law and send them for disposal/recycling with licensed companies.

In order to dispose of the hazardous wastes generated in our hotel without harming the environment, we collect them in our hazardous waste rooms under appropriate conditions, label them and deliver them to licensed companies for disposal or evaluation in accordance with the law.

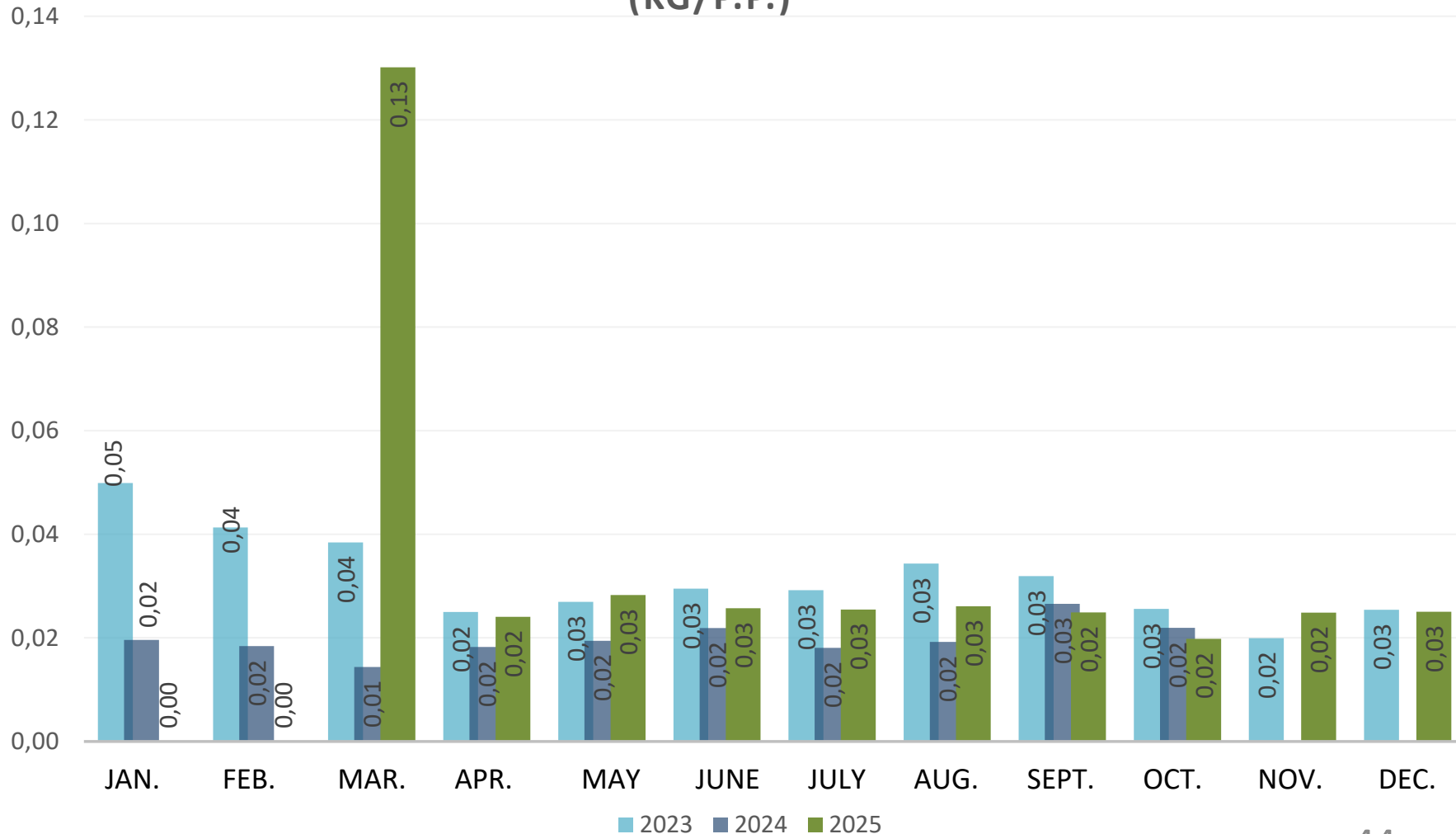




WASTE CONSUMPTION DATA

The change in per capita plastic waste generation over the years is shown in the table below. The months of November and December 2024, as well as January and February 2025, were not included in the calculation because our facility was closed during those periods. The increase observed in March 2025 was a anticipated and planned increase due to facility renovations.

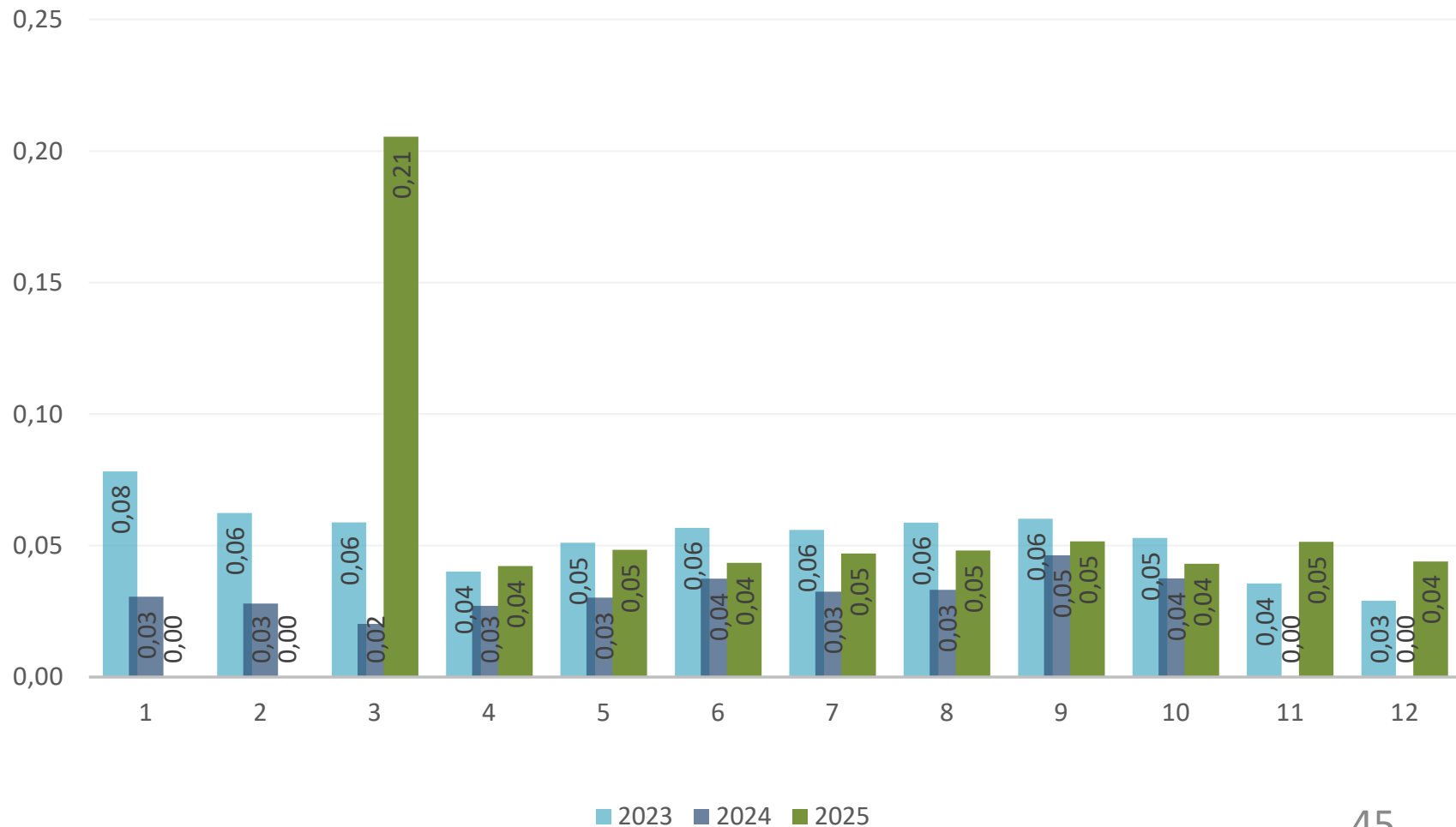
2023-2024-2025 CHANGE IN THE AMOUNT OF PLASTIC WASTE (KG/P.P.)



WASTE CONSUMPTION DATA

The change in per capita glass waste consumption by years is as shown in the table below. The months of November and December 2024, as well as January and February 2025, were not included in the calculation because our facility was closed during those periods. The increase observed in March 2025 was a anticipated and planned increase due to facility renovations.

2023-2024-2025 CHANGE IN GLASS WASTE (KG/P.P.)

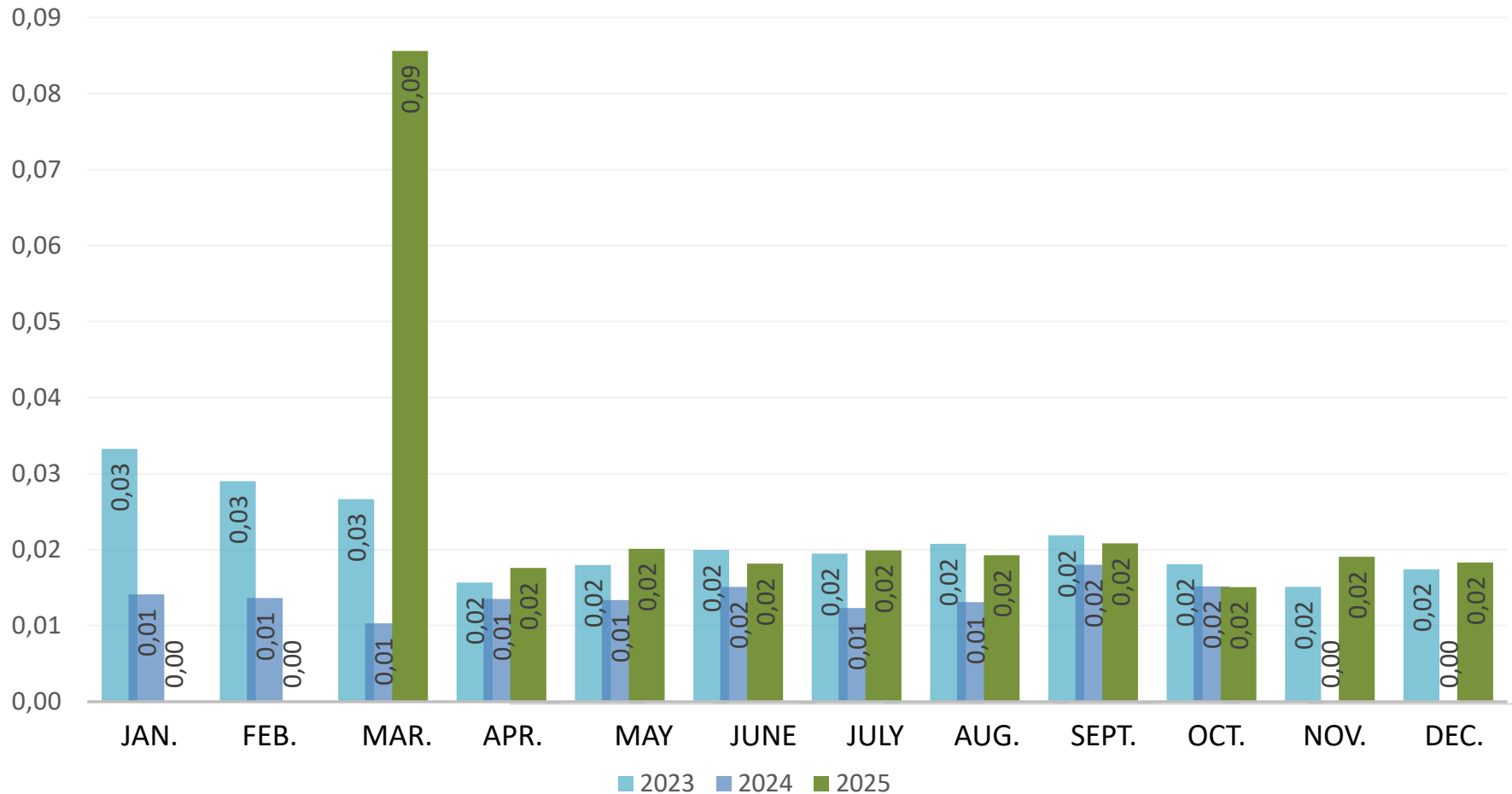




WASTE CONSUMPTION DATA

The change in metal waste consumption per capita over the years is as shown in the table below. The months of November and December 2024, as well as January and February 2025, were not included in the calculation because our facility was closed during those periods. The increase observed in March 2025 was a anticipated and planned increase due to facility renovations.

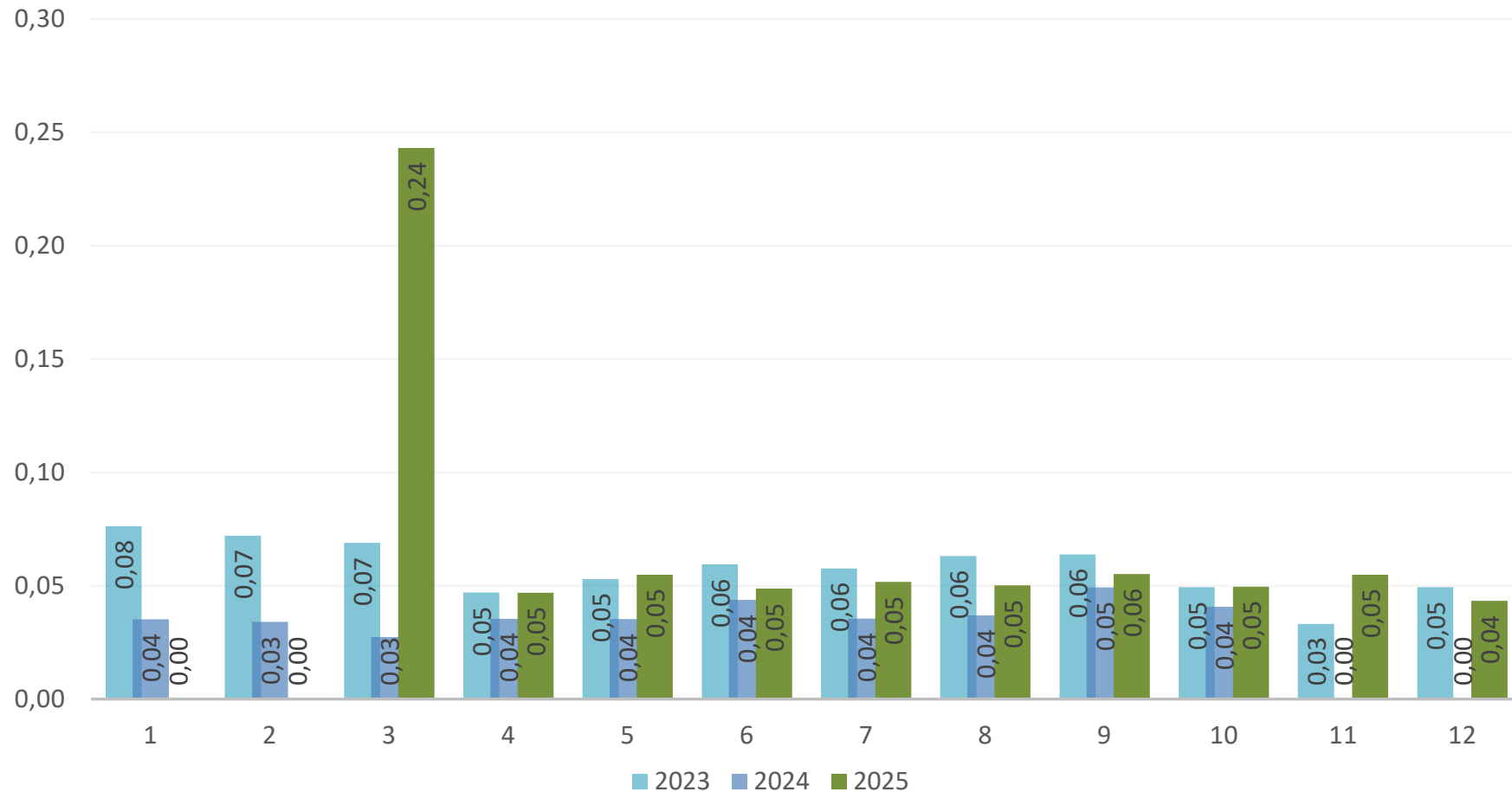
CHANGE IN METAL WASTE AMOUNT FOR 2023-2024-2025 (KG/P.P)



WASTE CONSUMPTION DATA

The change in paper waste consumption per capita over the years is as shown in the table below. The months of November and December 2024, as well as January and February 2025, were not included in the calculation because our facility was closed during those periods. The increase observed in March 2025 was a anticipated and planned increase due to facility renovations.

**2023-2024-2025
PAPER WASTE AMOUNT CHANGE
(KG/P.P.)**

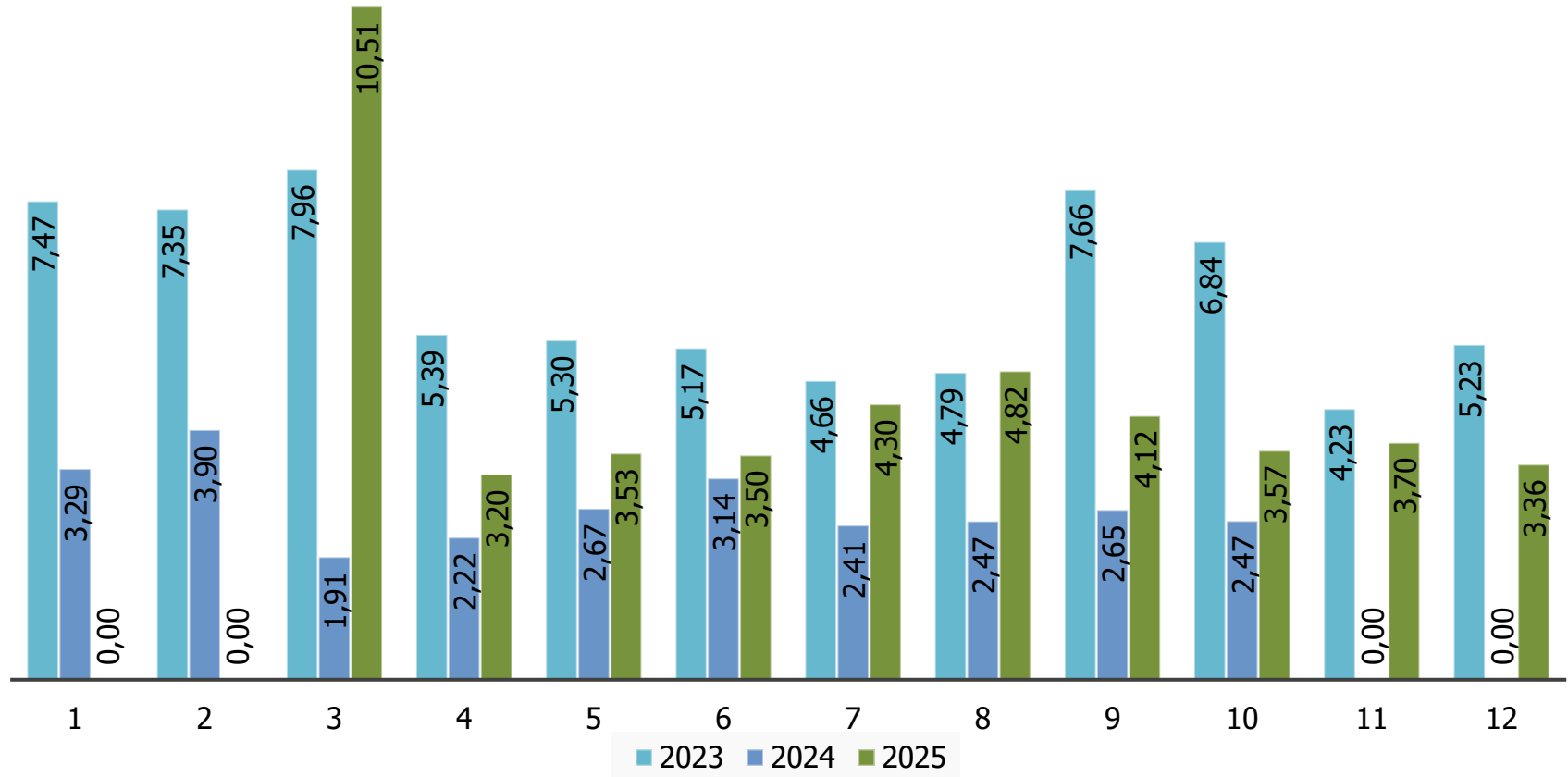




WASTE CONSUMPTION DATA

The change in per capita non-recyclable-organic waste consumption by years is as shared in the table below.

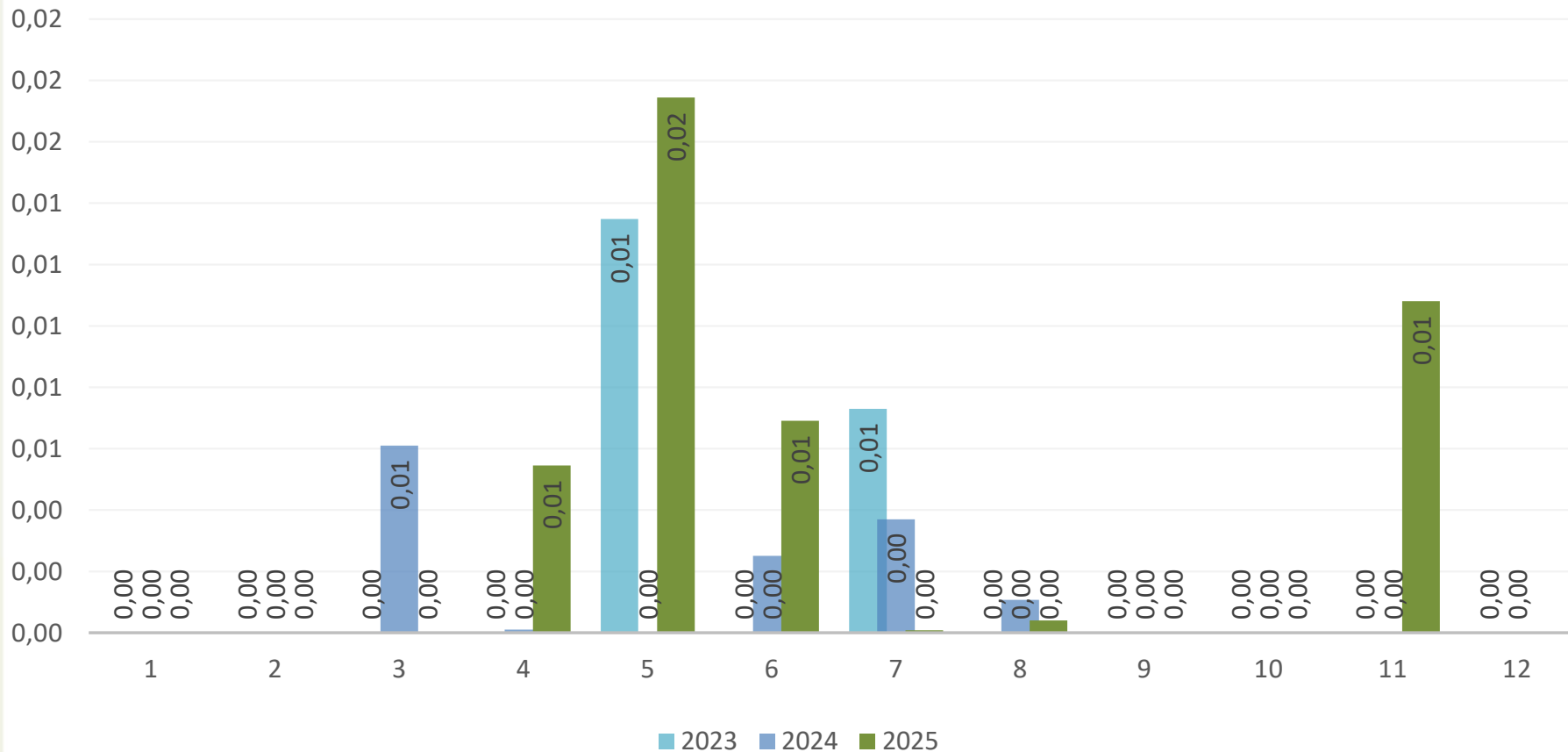
2023-2024-2025 CHANGE IN THE AMOUNT OF ORGANIC WASTE (KG/P.P.)



WASTE CONSUMPTION DATA

The change in per capita hazardous waste consumption by years is as shared in the table below.

2023-2024-2025 CHANGE IN THE AMOUNT OF HAZARDOUS WASTES (KG/P.P)

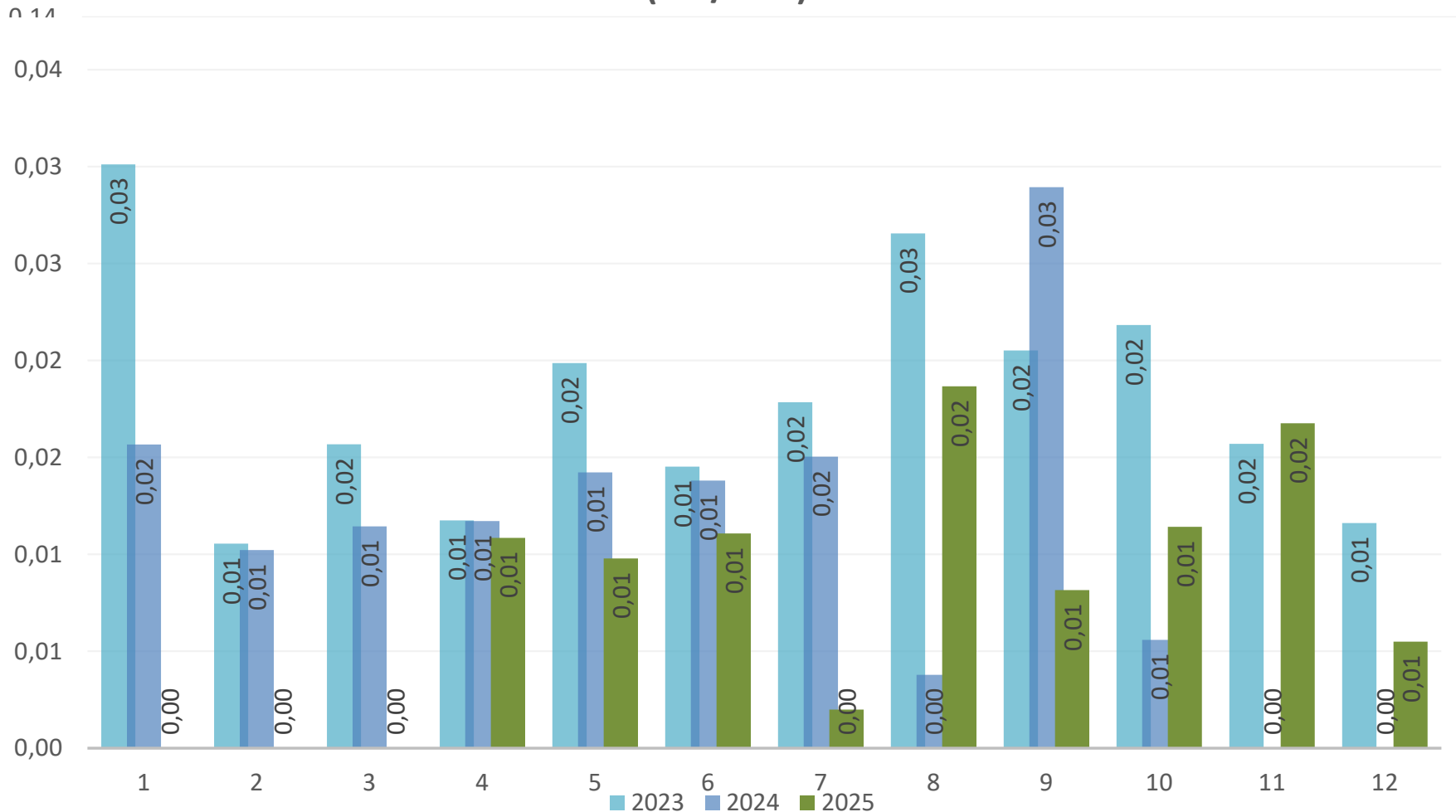




WASTE CONSUMPTION DATA

The change in per capita vegetable waste oil consumption by years is as shared in the table below. The months of November and December 2024, as well as January and February 2025, were not included in the calculation because our facility was closed during those periods. The increase observed in March 2025 was a anticipated and planned increase due to facility renovations.

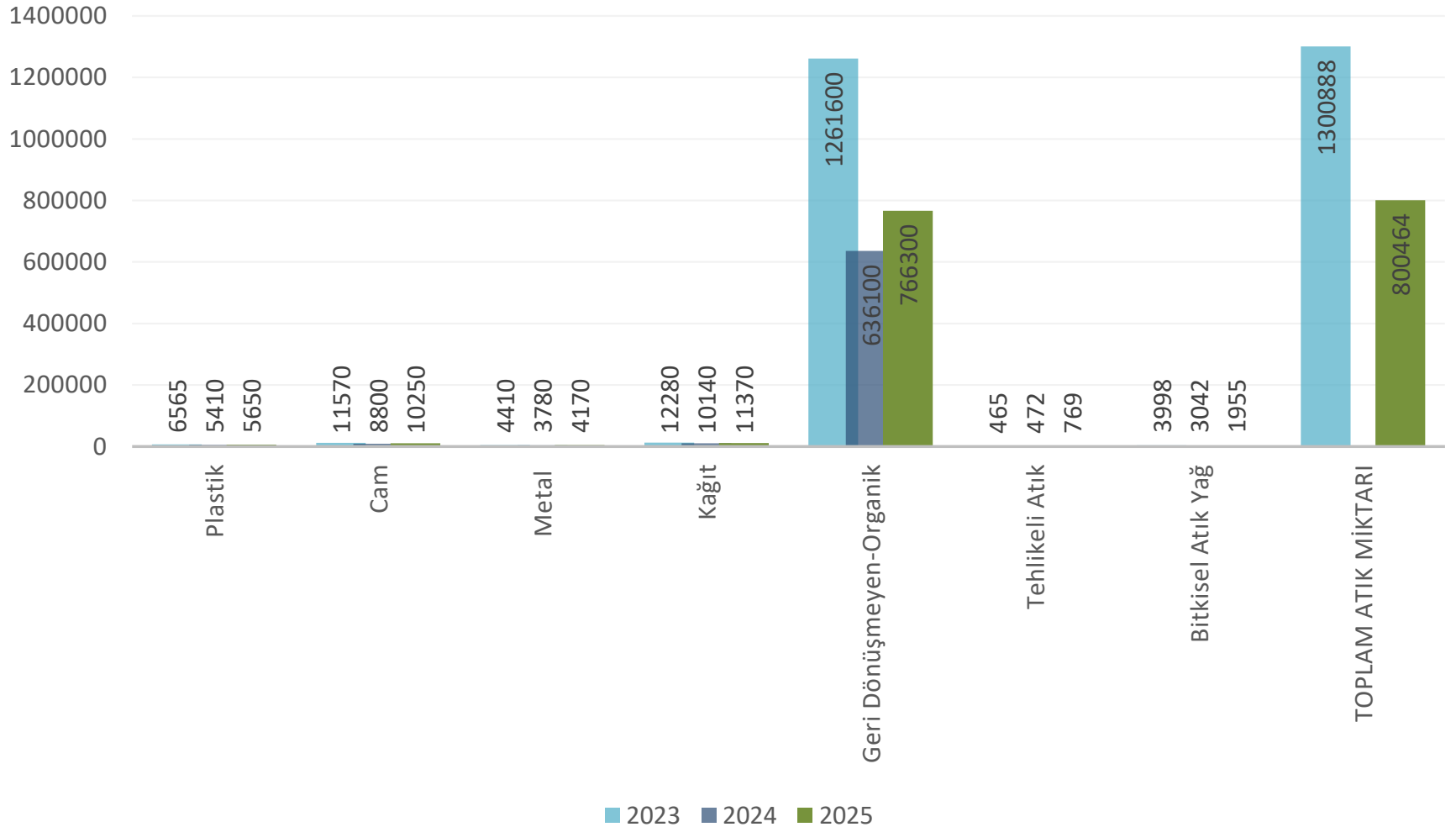
2023-2024-2025 YEARS CHANGE IN THE AMOUNT OF VEGETABLE WASTE OIL (KG/P.P.)



WASTE CONSUMPTION DATA

The change in the total amount of waste consumed according to waste type and years is as shown in the table below

**2023-2024-2025 YEARS CAHANGE IN
TOTAL WASTE AMOUNT (KG)**





MANAGEMENT OF NATURAL RESOURCES

One of the most important steps in sustainability is to ensure energy efficiency.

In our facility, firstly, the values related to energy use are monitored daily and problems are intervened daily. The departments where excessive consumption is realised are determined and possible saving areas are identified.

Low consumption equipment and systems are preferred.

The following activities related to energy saving are carried out in our hotel and their continuity is ensured. In all rooms, systems that deactivate the heating/cooling devices in case the balcony door is opened are used.

Motion-sensitive sensor lighting is used in applicable guest common areas.
Electronic key cards are used in our rooms.

All electrical devices are maintained and cleaned at certain intervals to minimise possible energy losses.

Where possible, photocell self-opening-closing doors are used and energy consumption with heating / cooling loss is reduced.

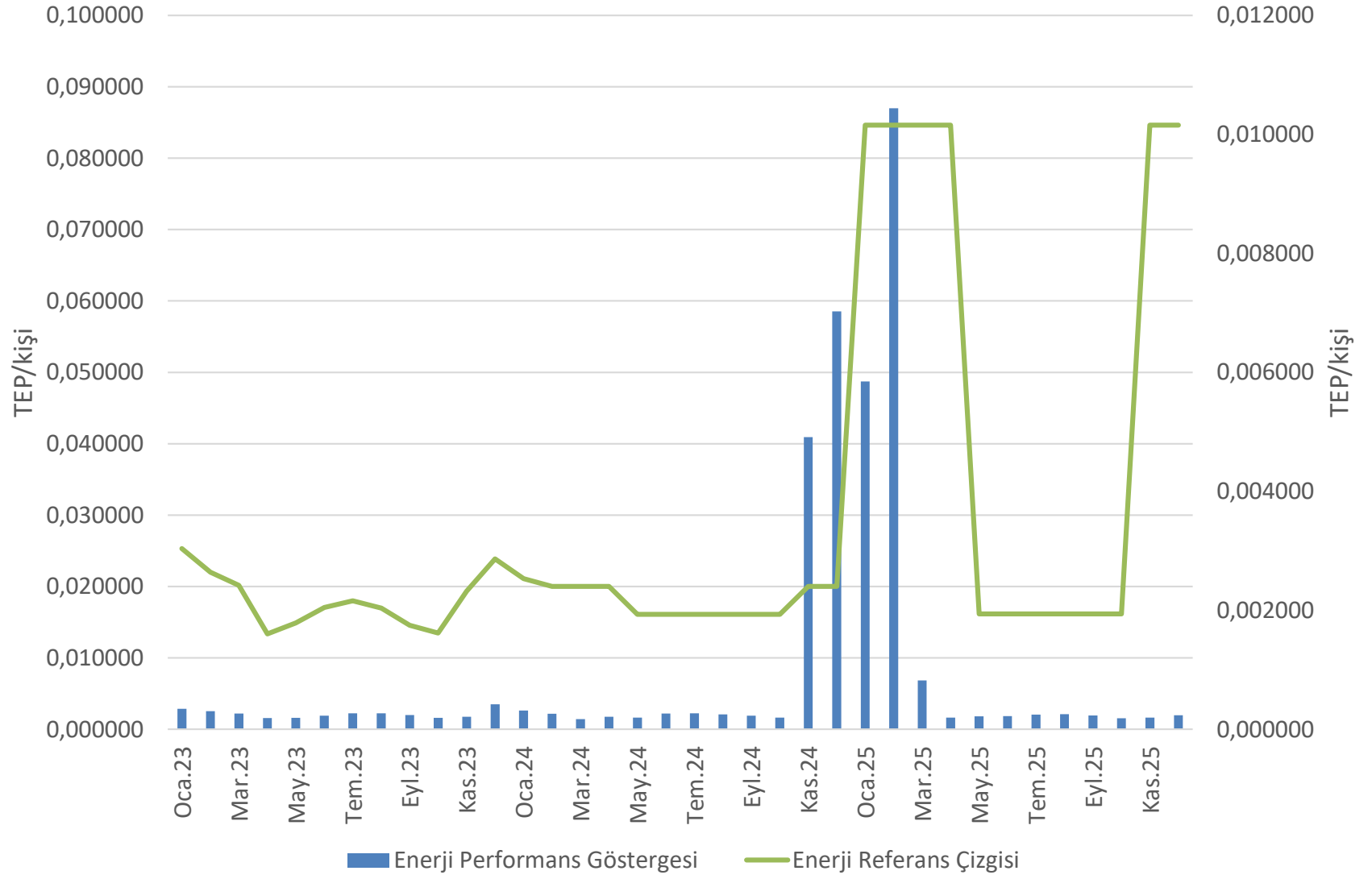
Energy consumption is minimised by the use of air curtains on suitable doors and by the loss of heating/cooling.

In addition to low-flow special taps and shower heads, we prevent unnecessary water use by using photocell or timed taps, showers and urinals.

Towel and linen changes in the rooms are carried out in line with guest requests and guests are informed about this issue.

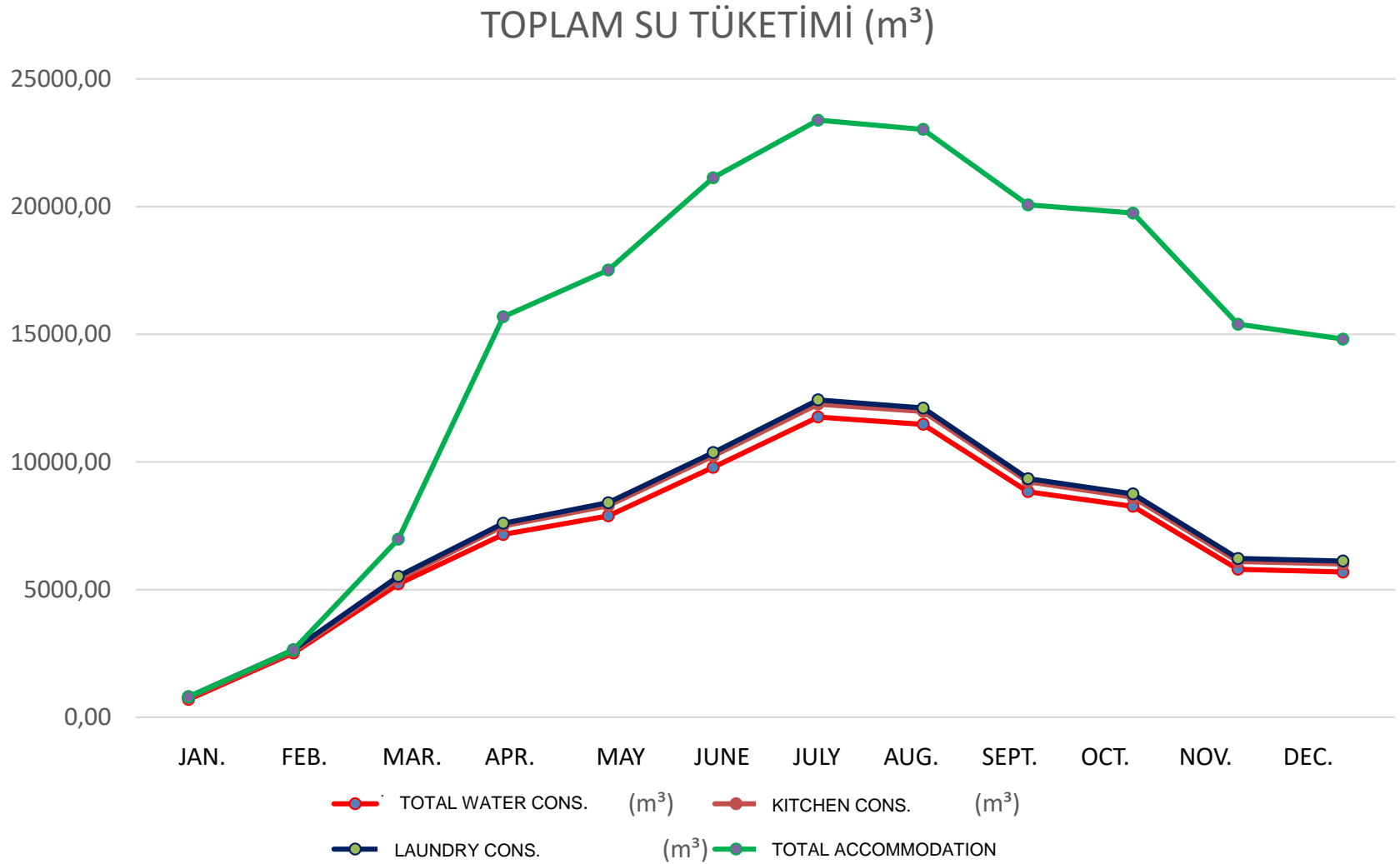
ELECTRICITY CONSUMPTION

The change in our energy performance depending on electricity consumption in 2023-2025 is as shared in the table below as TEP / Person.



WATER CONSUMPTION

In 2025, the variation of our total water consumption depending on the variables is as shared in the table below.





CHEMICAL MANAGEMENT

Our chemical warehouses are in such a way that necessary precautions are taken against leakage, spillage, etc. that may harm the environment.

Chemical storage is carried out in accordance with the type of chemical, the manufacturer's storage instructions and regulations.

We work with the relevant companies for the safe disposal of chemicals and keep track of chemical wastes.

We control the amount of chemicals we use and provide personnel trainings to prevent wasteful and incorrect use of chemicals.

We prefer concentrated products as much as possible.

We use automatic dosing systems that use the minimum amount of chemicals for proper hygienic application in our pools.

We guarantee that the drugs used by the pest control company we outsource are products that do not harm human health and the environment.

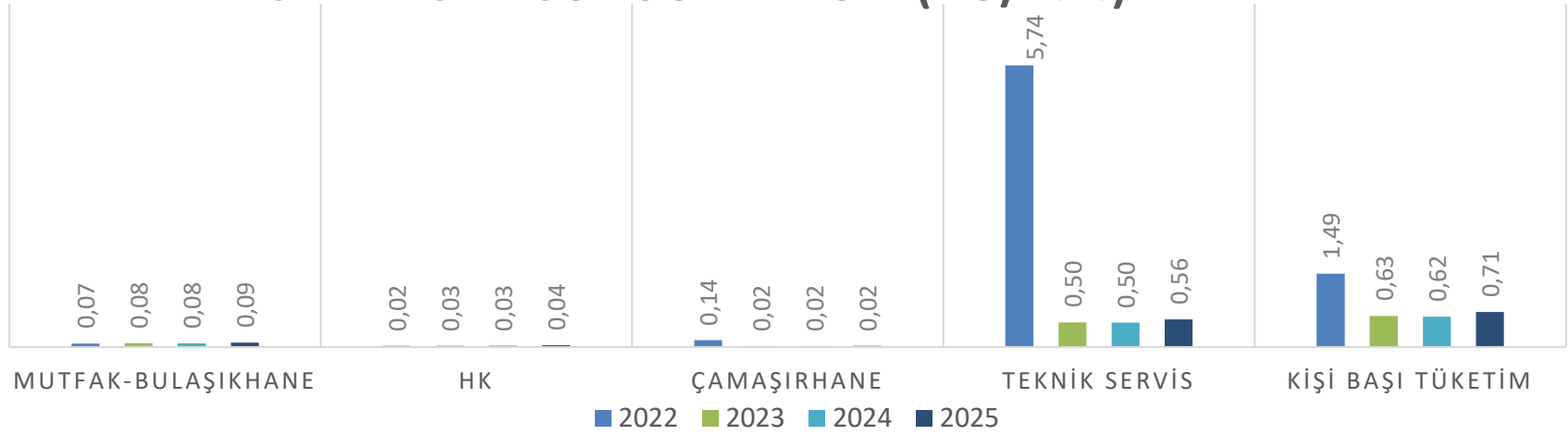
We try to make more use of natural measures (fly catchers, adhesive paper, etc.).

We use sealed pans on all shelves for chemical storage in our chemical warehouses.

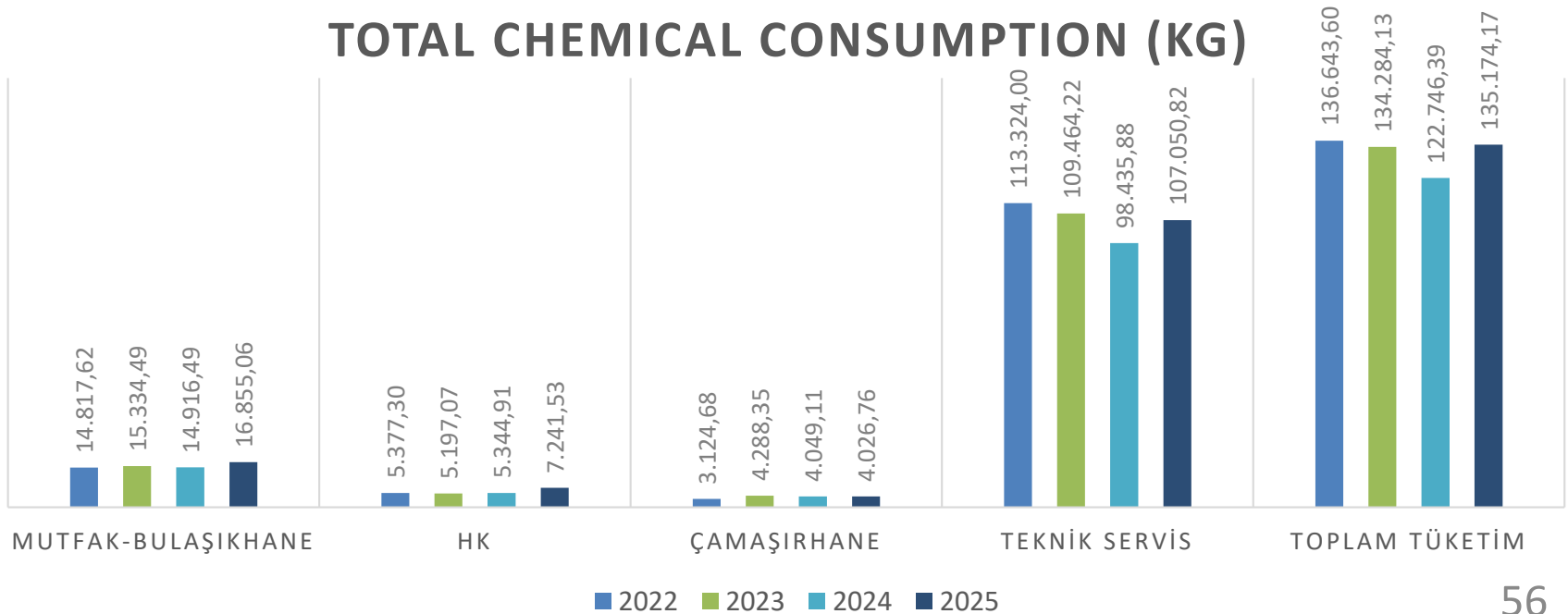
CHEMICAL CONSUMPTION DATA

The change in our chemical consumption by segments in 2023-2025 is as shown in the table below in terms of total consumption and per capita consumption.

CHEMICAL CONSUMPTION (KG/P.P.)



TOTAL CHEMICAL CONSUMPTION (KG)





GOALS

It is aimed to control the amount of water, electricity, energy, chemicals and solid waste without compromising the comfort of our guests and to minimise the damage that may occur to the environment and natural resources.

To determine the sources used as energy sources in our facility and to ensure the continuity of energy saving.

To continue to provide our staff with the training support they need with the understanding of continuous training and development.

To fulfil our social responsibilities towards our guests, our local community, our personnel and our future generations.

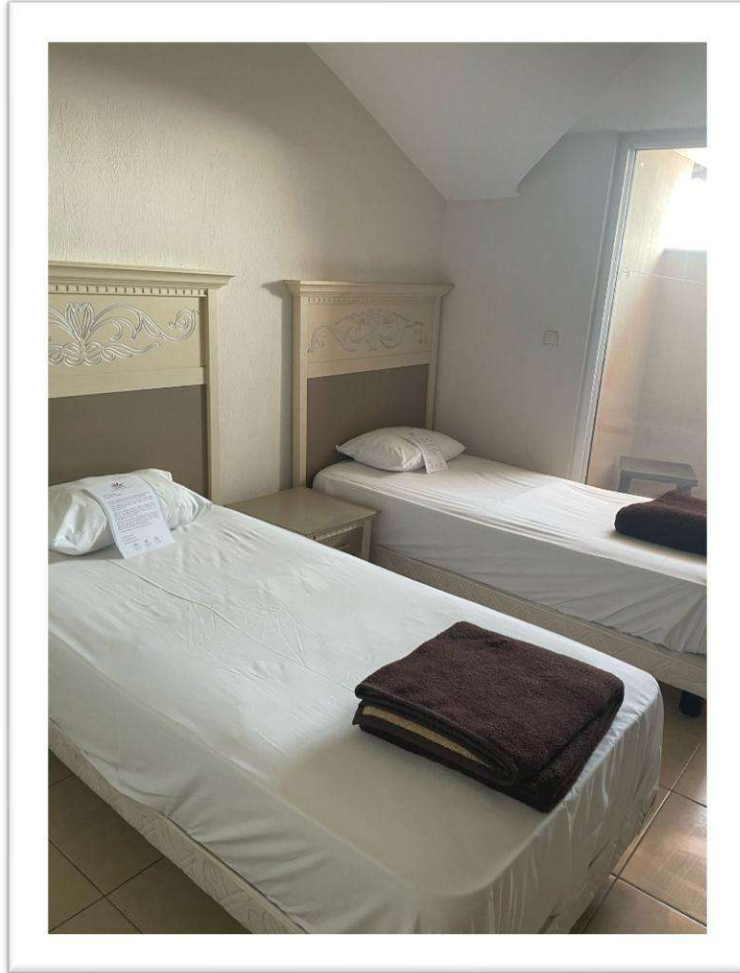
To reduce fuel consumption, to support the use of electric vehicles and to establish an electric vehicle charging unit in the facility.

To continue our activities to protect and improve the habitats of our animal friends who share the same world with us.

To contribute to sustainable tourism and strive to reduce our carbon footprint in order to fulfil the responsibilities of being an environmentally friendly hotel.



STAFF and WORK LIFE

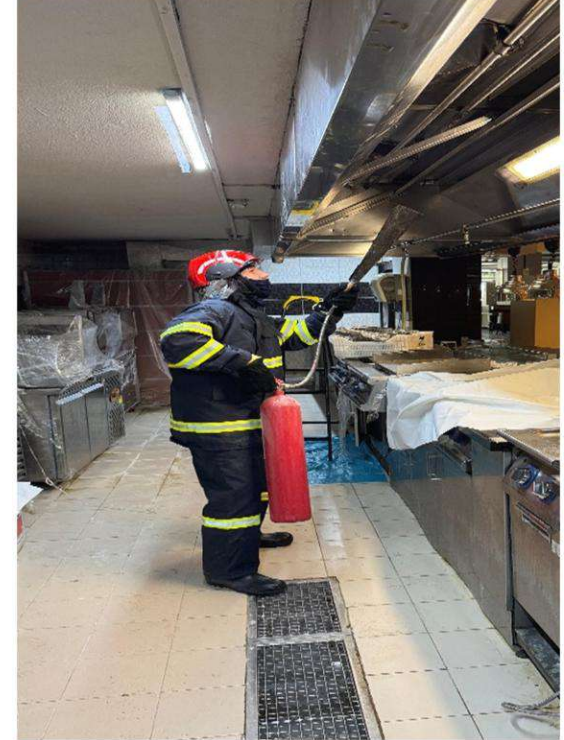


The lodging rooms we offer for our facility employees were renovated in 2024. The minibars, beds and furniture in the rooms have been improved and renewed. Our rooms are for 2 persons and our ongoing facilities are; internet access in every room, 24-hour hot water access, laundry washing and drying machine, cafeteria area, fitness centre, carpet pitch, etc. social areas.





STAFF and WORK LIFE



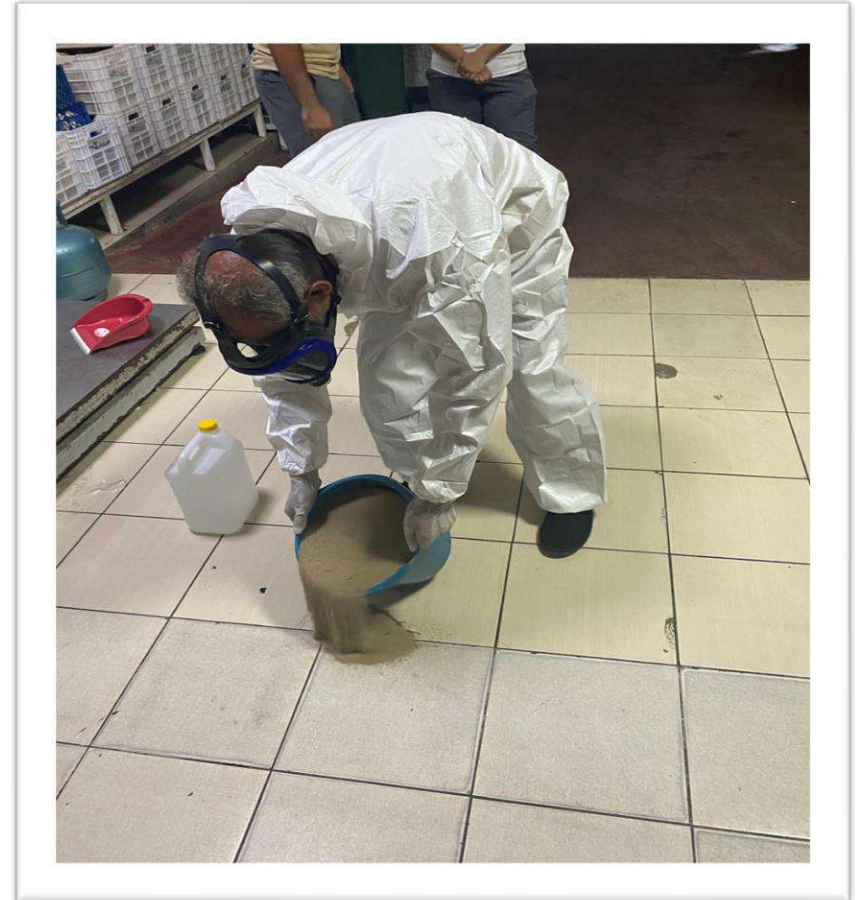
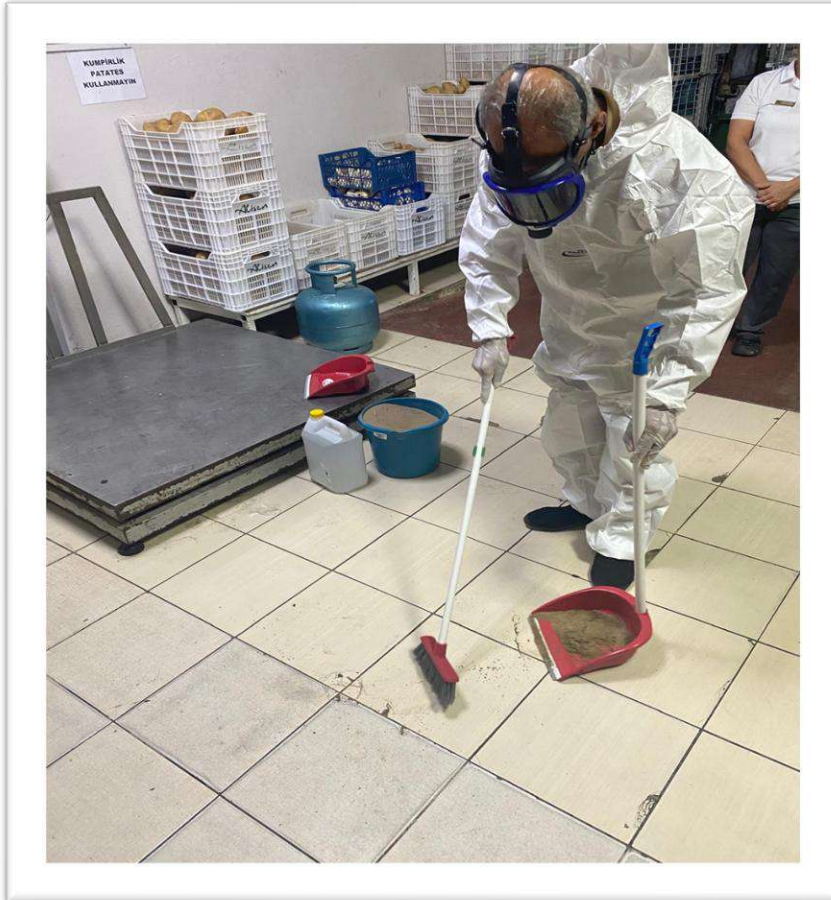
To ensure effective coordination in the event of emergencies at our facility, provide immediate medical assistance to the injured, and facilitate the safe evacuation of the premises, we have conducted scenario-based and pre-announced emergency drills. Through our approach focused on continuous development and improvement, we have identified and addressed any shortcomings, thereby increasing awareness among both staff and guests.





STAFF and WORK LIFE

Every year, our facility conducts scenario-based drills to prepare for chemical spills and leaks. The drills are designed to ensure that the appropriate PPE and equipment are used to respond to spills of corrosive substances, and that waste management and floor safety procedures are successfully implemented. These drills have helped raise staff awareness and improve their preparedness.





AYDINBEY GROUP HOTELS

STAFF and WORK LIFE

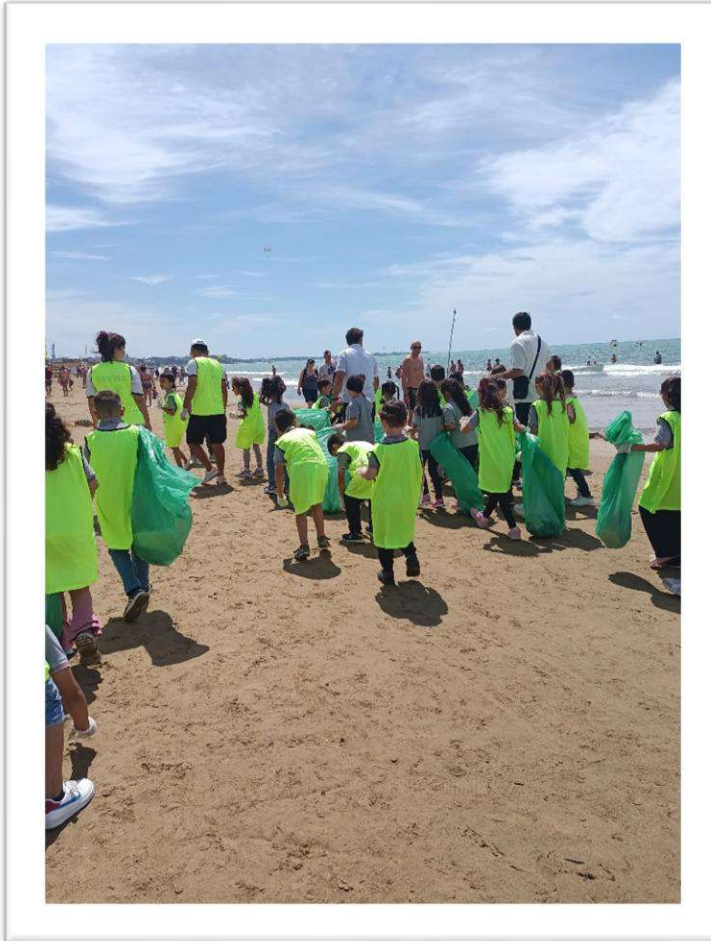
We aim to increase the competencies of our employees with the trainings we have organised. Sample frames from zero waste training, fire extinguishing training, chemical use training organised in 2025.





SUSTAINABILITY ACTIVITIES

5 June World Environment Day celebrations were held in cooperation with the primary schools in the vicinity and litter cleaning was carried out in the coastal beach area. It was tried to raise awareness with the slogans Keep your environment clean, protect the future.





SUSTAINABILITY ACTIVITIES

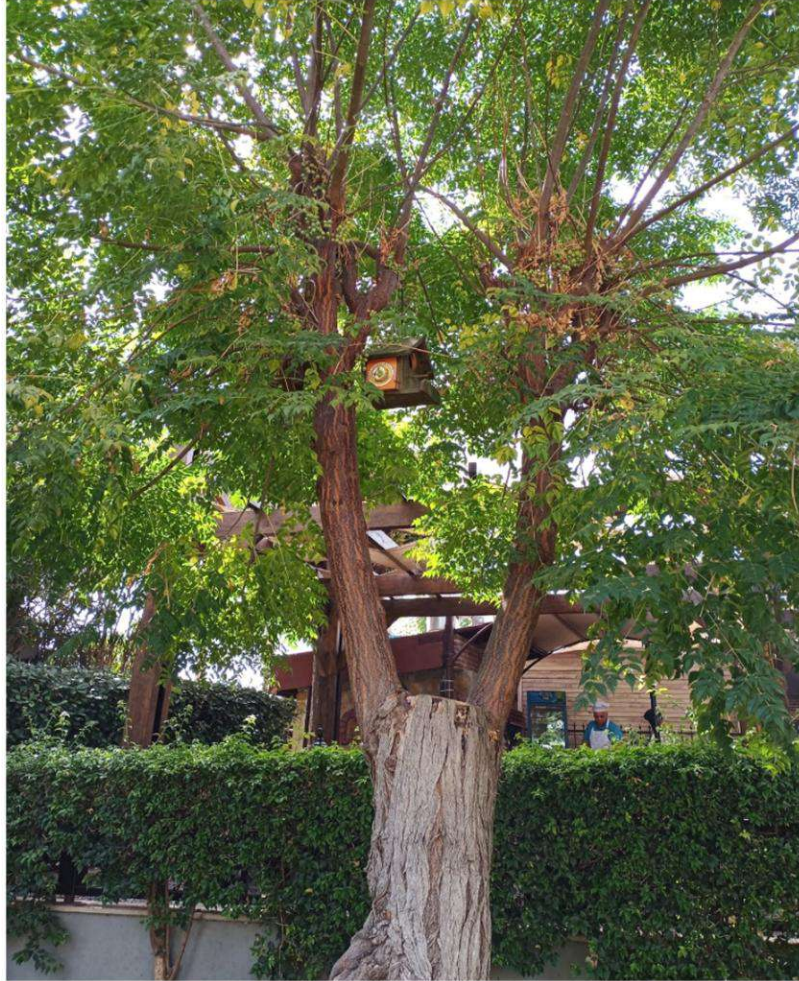
At Aydinbey King's Palace Hotels, as part of our commitment to sustainability, we organized a "Tree-Planting Event" with the participation of elementary school students staying at our property. Through this initiative, we aimed not only to plant a sapling in the ground but also to sow the seeds of environmental awareness in the hearts of future generations. By enabling our children to connect directly with nature, we supported them in learning firsthand the importance of protecting the ecosystem.





SUSTAINABILITY ACTIVITIES

We continued to provide shelter and food in the cat houses and bird nests in our facility. The old nests were maintained by our technical team.





SUSTAINABILITY ACTIVITIES



In line with our vision of cultural sustainability, we organized a "Cultural Heritage Painting Workshop" with our young guests to strengthen intergenerational bonds. During this event, our children had the opportunity to explore traditional motifs and local values through art, thereby becoming active participants in the process of preserving our intangible cultural heritage and passing it on to future generations.



SUSTAINABILITY ACTIVITIES

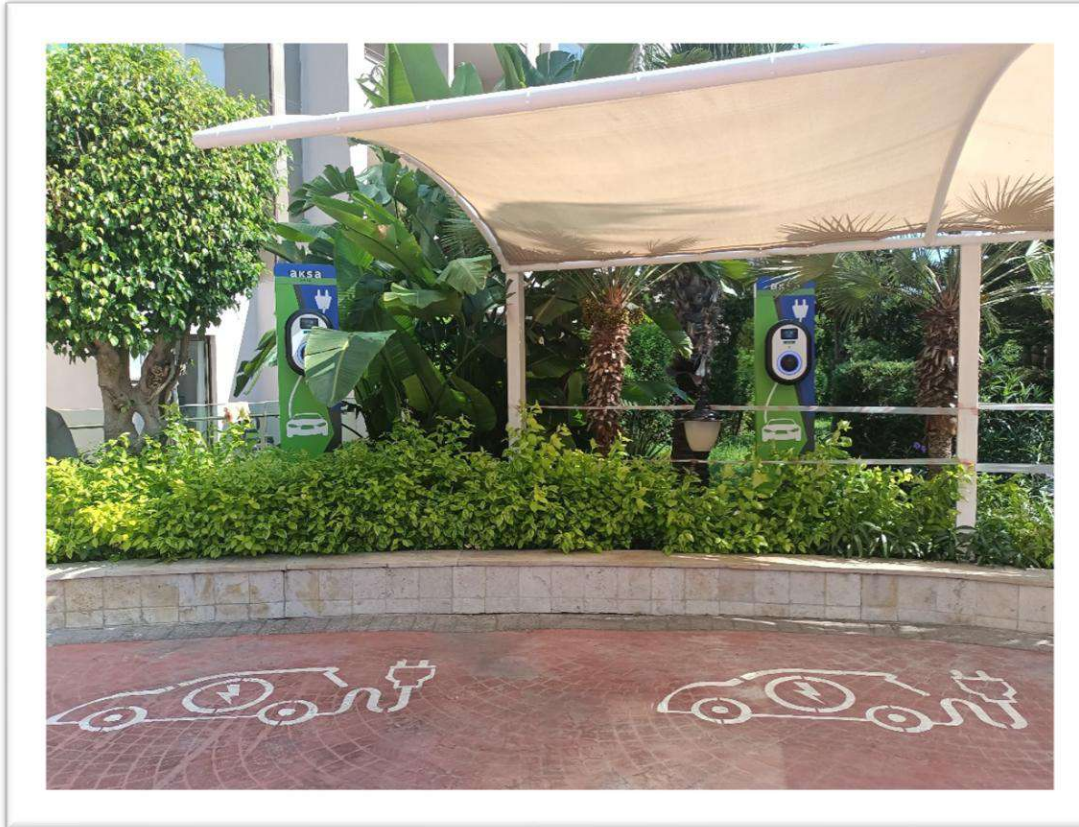


As part of the Blue Flag environmental activities, celebrations were held on campus in collaboration with Eco-Schools. A parade featuring banners prepared by our students was organized to raise awareness.



SUSTAINABILITY ACTIVITIES

We aim to reduce dependence on fossil fuels by installing an electric vehicle charging station in our facility. We aim to contribute to prevent global warming and climate crisis by supporting the use of electric vehicles.





SUSTAINABILITY ACTIVITIES

Plastic cap collection units made of recyclable materials were placed at different points in our facility by our technical team. The plastic caps collected by our guests and staff were collected in the relevant areas and donated to the relevant institution at the end of the year.



Toplanan Plastik Kapaklar Tekerlekli Sandalye Üretimine Destek Vermek İçin Kullanılmaktadır.
The collected plastic lids are used to support the production of wheelchairs.
Die gesammelten Kunststoffdeckel werden für die Herstellung von Rollstühlen verwendet.
Собранные пластиковые крышки используются для производства инвалидных колясок.



SUSTAINABILITY ACTIVITIES



Since 2011, as a Blue Flag Award-winning facility, we attach great importance to sea cleanliness. The cleanliness of the sea water is one of the issues we prioritise most within the scope of both protecting natural life and sustainable tourism.





SUSTAINABILITY ACTIVITIES

An information corner was organised on behalf of LÖSEV in the facility. With this corner, our guests were introduced about Lösev and a piggy bank was placed for guests and employees who wanted to donate.



LÖSEV Foundation was established in 1998 to treat children with leukemia. It aims to help children with leukemia and blood diseases meet all their needs, especially health and education, as well as to provide treatment for blood diseases at the national level.

LÖSEV, which has grown and developed over time with the support of volunteers, established LÖSANTE in 2015, Europe's first and Turkey's most equipped Children with Leukemia City and multidisciplinary hospital LÖSANTE, with the motto "humanity should not die, people should not die".

As Aydınbey King's Palace Hotel, we support the LÖSEV Foundation. For every comment you make by scanning the QR code, we donate on your behalf and give hope for children with Leukemia.





SUSTAINABILITY ACTIVITIES

Within the scope of 23 April National Sovereignty and Children's Day activities, celebrations were held in the facility with village schools. We tried to raise awareness by organising a walking show with the performances prepared by our students. Our guests were informed about our holiday and promotions were made.





SUSTAINABILITY ACTIVITIES

Within the scope of 29 October Republic Day, our students were hosted in our facility. A march accompanied by marches was organised in the facility and the meaning and importance of 29 October Republic Day, which is our cultural value, was conveyed to our guests.



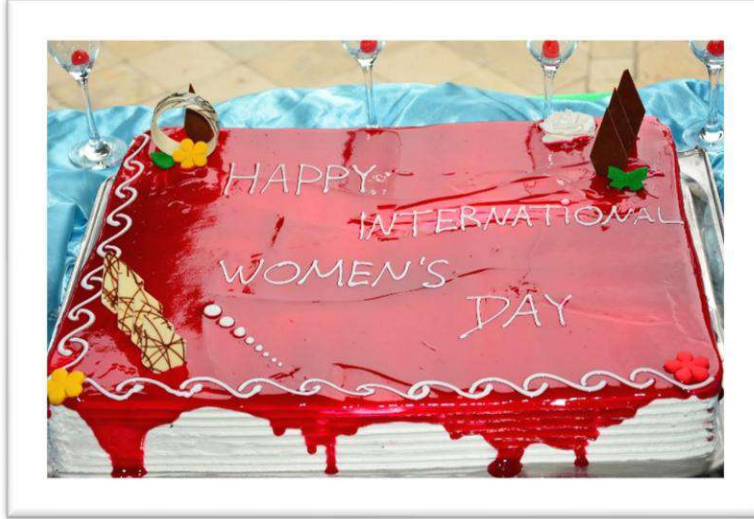
SUSTAINABILITY ACTIVITIES

With the aim of preserving our traditional culinary culture and passing it on to future generations, we held a "Kars Bread-Making Workshop" with the participation of our young guests. During this event, our children prepared Kars bread with their own hands, thereby developing their fine motor skills and gaining an appreciation for our gastronomic values, which are part of our intangible cultural heritage.





SUSTAINABILITY ACTIVITIES



Religious holidays and special occasions that are part of our cultural heritage, such as Eid al-Fitr and Eid al-Adha, are celebrated with great enthusiasm by our guests and staff. These events are organized as part of our sustainability vision with the aim of preserving local culture and strengthening social bonds.





AYDINBEY GROUP HOTELS

CONTACT US

For your comments and suggestions, you can reach our contact information from our web page www.aydinbeyhotels.com



KING'S PALACE & SPA

Aydinbey Group Hotels

EVRENSEKI